PROFILE

Longest continuous-serving member of the Chicago Police Department's Command Staff; with fifteen (15) years of command experience. As Chief of Bureau of Support Services, currently supervise the implementation of the Department's 1.4 billion dollar budget and supervise the operations of units which include, but are not limited to the Training Academy, Technology and Records Group and Administrative and Logistics Support Group. A thorough knowledge of the operations, resources, budget and especially the personnel of the Department.

Thirty (35) + years of experience with the Chicago Police Department; twenty (20) years of which was spent in the Patrol Division working as a Beat Officer, Tactical Officer, Tactical Sergeant, Tactical Lieutenant, Watch Commander, District Commander, Area Deputy Chief and Chief of Patrol.

Well rounded career working in the following assignments: Narcotics Officer, Homicide Detective, Narcotics Sergeant/Lieutenant/Commander, Assistant Deputy Superintendent (Street Deputy), Interim Chief of the Organized Crime Division and Interim Assistant Deputy Superintendent of the CAPS Project Office.

Tested leadership skills which have resulted in improved morale, efficiency and productivity in every Unit assigned. Currently serve in numerous leadership roles in the law enforcement arena, as well as the private sector.

Exceptional relationships within the Department; and also at the suburban, county, state and federal level. These exceptional relationships also extend to stake holders in the community, elected officials, schools, businesses and clergy. Never been on the medical roll during entire career. Never sustained a single infraction, had a sustained complaint register investigation or served a day of suspension time (or forfeited any compensatory time).

PROFESSIONAL EXPERIENCE

Chief of Support Services (Administration)

2012 to Present

Supervise the implementation of the Department's 1.4 billion dollar budget and oversee the operations of units which include, but are not limited to the following: Training Academy, Technology and Records Group, Administrative and Logistics Support Group, Finance, Payroll, Human Resources (Hiring and Promotions), Facilities Management, Medical Section, Records Division, Fleet (Department vehicles) Management, Evidence and Recovered Property Section, Procurement Section (contracts), General Support, Court Liaison Section, Medical Section, Chaplains Section, Random Drugs Section, Fitness for Duty Section, Awards Section, Equipment and Supply Section, Professional Counseling Section, Alternate Response Section, Auto Pounds Section, Field Services Section, Document Section, Reproduction and Graphic Arts Section.

PROFESSIONAL EXPERIENCE CONTINUED

Chief of Patrol

December 2008 - April 2012

Supervised, directed and coordinated resources and personnel for the largest division in the Chicago Police Department; consisting of twenty-five (25) District Commanders and six (6) Deputy Chiefs. Also supervised the personnel and resources of the Special Functions Group (three Commanders and a Deputy Chief), consisting of the following units: Mobile Strike Force (MSF), Targeted Response Unit (TRU), Special Weapons and Tactical (SWAT), Traffic, Canine, Mounted, Marine, Helicopter, Trouble Buildings Unit (TBU), Central Detention, Alternate Response Program (ARP), Special Events Unit and Special Activities Unit.

Deputy Chief of Patrol-Area Two

March 2008-December 2008

Supervised and directed the personnel and resources of Districts 3, 4, 5, 6 and 22, while addressing the highest level of shootings and homicides. Implemented innovative strategies to combat incidents of public violence while mentoring and directing five (5) new Commanders. Developed strong community outreach programs and established strong relationships with the community, clergy, schools and elected officials. Responded to the scene of numerous Hostage Barricade Threat (HBT) situations with the authority to authorize sniper teams to utilized deadly force.

Acting Assistant Deputy Superintendent, CAPS Project Office

February 2008-March 2008

Department Liaison to the CAPS Implementation Office and the Office of the Mayor. Working with the Department's command staff and sister agencies of city government, directed and supported a host of citywide strategic anti-violence and community-empowerment initiatives. These efforts led to increasing public awareness and optimizing citizen participation in the Chicago Police Department's Community Policing Program (CAPS), proactively addressing gang/gun violence, ex-offender re-entry and youth development and empowerment. Assisted with the Mayor's Gun Turn in Campaigns since the inception, which has taken more than 18,000 guns off the street. Also assisted with the expansion of the Block Club University and Virtual Beat Meeting using the internet.

Interim Chief, Organized Crime Division

August 2007-February 2008

Directed personnel, resources and investigations of the Narcotics Section, Gang Investigations Section, Gang Intelligence Section, Vice Control Section, Asset Forfeiture Section and the Criminal Enterprise Group. Directed complex investigations to dismantle gang hierarchies and drug trafficking organizations. Concluded numerous investigations resulting in record seizures of guns, drugs and vehicles. Streamlined the Division's chain of command for more effective reporting. Implemented new fiscal controls and improved morale. Department's liaison to federal agencies such as FBI, DEA, ATF, IRS and US Attorney's Office. Served as the Department's representative on the HIDTA Board (High Intensity Drug Trafficking Area). Sponsored and presented the Regional Gang Summit at UIC in Oct 2007. Represented the Department at the International Gang Summit held in Quebec, Canada in 2007. Attended a two-week training on counter-terrorism in Israel.

Assistant Deputy Superintendent

June 2005-August 2007

Handled dozens "Officer Involved" shootings and major incidents such as train derailments and plane crashes. The Department's lead command level person to ensure that all resources of the Department and the City are coordinated in an effort to bring an incident to a successful conclusion. Acting with the authority of the Superintendent, responded to any scene or incident and took charge of the investigation whenever such action was deemed to be in the best interest of the Department and the City, from a risk management perspective. Authorized the arrest of police officers and when appropriate, the removal (strip) of their police powers.

PROFESSIONAL EXPERIENCE CONTINUED

Commander 015th District (Austin)

January 2002-June 2005

Took over a District that was reeling from the "Austin Seven" corruption scandal. Restored morale and used relationships with federal partners to motivate members. Was able to get FBI, ATF, DEA and Illinois State Police to work hand-in-hand with officers, ultimately restoring a sense of pride and the desire to engage again as police officers. Several officers subsequently were meritoriously promoted to Detective, Sergeant and Lieutenant. Forged outstanding community, business and clergy relations. Implemented the Project Safe Neighborhoods Initiative (PSN) as a pilot in the District. Realized a huge reduction in violent and overall crime. Went six consecutive months without a single homicide in this traditionally violence-plagued District.

Commander Narcotics (and Gang Investigations)

January 2000-January 2002

The first day on the job in this command yielded a record (at that time) seizure of cocaine that was valued at more than 100 million dollars. Merged the Narcotics Section and the Gang Investigations Section into NAGIS (Narcotics and Gang Investigations Section). This difficult merger was done in such a seamless manner that morale was not only maintained; but soared to new heights. For two years the unit realized record seizures for guns, drugs, cash and vehicles. Implemented the "Trap Car Team" to interdict guns, drugs and cash that was being transported in vehicles with traps. Implemented the "High Risk Entry Team" with high-powered assault weapons for entry into fortified locations of drug dealers who more and more were using assault weapons. Conducted the first "Street Corner Conspiracy Cases" in Public Housing Developments. Supervised numerous "Title III Wiretaps" into gang and drug hierarchies. Was the Department's lead to federal, state and local agencies with investigations related to gangs, guns and drugs. At that time, every federal, state and local task force that the Department was involved in was placed under my supervision.

Lieutenant Narcotics Section

March 1999-January 2000

Supervised numerous street level, short term and long term narcotic teams. Led the unit with the most street corner conspiracies cases completed. Supervised numerous wire tap cases. Led the unit in arrests and guns seized. Worked closely with the Cook County States Attorney's Public Integrity Unit.

Tactical Lieutenant & Watch Commander

August 1998-March 2000

Served as a Tactical Lieutenant and Watch Commander in the 003rd District and the 015th Districts. Supervised the Tact and Gang Teams; as well as the Third Watch. Assigned directed missions, monitored activity and complaints. Ensured thorough and timely complaint register investigations were completed. Attended Beat meetings and other meetings as directed. Conducted "Edge Missions" (Enhanced Drug and Gang Enforcement) and Prostitution Missions. Approved search warrants and arrest reports.

Narcotic Sergeant-Narcotics Section

February 1995-August 1998

Supervised street level narcotic investigations and "buy-bust" operations. Executed numerous search warrants seizing drugs, guns, vehicles and cash.

Tactical Sergeant-District 004

October 1992-February 1995

Supervised award-winning Tactical Teams that cleared major criminal sexual assault and auto theft patterns. Led the District in total arrests, recovery of stolen vehicles and weapons. Supervised the execution of numerous search warrants. Several members of this team were meritoriously promoted to the rank of Detective and also Sergeant.

PROFESSIONAL EXPERIENCE CONTINUED

Beat Sergeant-District 004

February 1991-October 1992

Supervised Beat Cars across the District while responding to domestic calls and assisting, teaching and mentoring young officers with preliminary investigations.

Homicide Detective-Area Two Violent Crimes

November 1988-February 1991

Handled numerous high-profile homicide and criminal sexual assault investigations. Testified on many occasions in the Grand Jury and brought these cases to a successful conclusion.

Beat/Tactical Officer 1980-1988

Handled preliminary investigations while leading the Watch in arrests. Led the Tact Team in overall arrests. Was the affiant on several search warrants. High level of gun recoveries and arrests for stolen vehicles. Never on medical; never received any infractions, penalties or discipline.

OTHER SUPERVISORY EXPERIENCE

- Led a delegation of several hundred officers from Chicago, Cook County and Illinois State Police to Washington D.C. to assist the D.C. Metropolitan Police with the Inauguration of President Barack Obama in January 2009
- Member of the Department's Force Analysis Panel (FAP) which reviews and makes
 recommendations regarding tactics during police-involved shootings
- Supervised teams working in Public Housing Developments
- Supervised Traffic Safety Teams
- Supervised Prostitution & Vice Teams
- Conducted narcotics missions in all 25 Districts
- Served as an assessor for the Civil Service Commission for the City of New Orleans for the promotion of Captains to the New Orleans Police Department (2004).
- Experienced in negotiating on behalf of the Department with the Collective Bargaining
 Agents for police officers with the FOP (Federation of Police); and for Sergeants,
 Lieutenants and Captains, with the PBPA (Policemen Benevolence and Protection
 Association.)
- Experienced in preparing grants and proposals. Prepared grant proposals for the Project Safe Neighborhoods (PSN) funds which resulted in the approval of more than three million dollars to implement and equip the newly formed PSN "Gun Team." (2003)
- Supervised and participated in every major incident covered by the Department over the past thirty (30) years, with special emphasis on crowd control and security concerns.

OTHER SUPERVISORY EXPERIENCE CONTINUED

These events include, but are not limited to the following:

- Cubs Pennant 2015
- ▶ Blackhawks Championship Celebration Parade 2010, 2013, 2015
- White Sox Championship Celebration Parade 2005
- ➤ All six (6) Chicago Bulls championship celebrations
- ➤ Every "Taste of Chicago/July 3rd Celebration
- World Cup Soccer 1995
- > Democratic National Convention 1996
- United Jewish Congress General Assembly 2000
- ➤ Loop Floods 1992
- > Humboldt Park Festivals (Annually)
- Cubs Pennant Celebration 2003
- Trans-Atlantic Business Dialogue Demonstrations (in Washington DC and Chicago)
 2002
- ➤ World Monetary Fund Demonstrations (in Washington, D.C.) 2006
- Academy of Achievement International Summit 2004
- Presidential Inauguration Detail in Washington D.C. 2005

TRAINING • SEMINARS

- National Organization of Black Law Enforcement Executives Conference (Annually)
- 25th National Conference on Preventing Crime in the Black Community in Orlando, Florida in May 2010.
- International Counter Terrorism Training, Tel Aviv, Israel, November 2007
- International Gang Summit (Presenter), Montreal Canada, October 2007
- Major Cities Chiefs/IACP Conference, July 2007
- Discussant at the National Governors Association "Center for Best Practices" (with USDOJ), Seattle, WA. Mar 2007
- Practitioner at the National Institute of Justice, Policing and Public Safety Interventions "Peer Review Panel" Washington D.C., March 2007.
- A New Approach to Violent Crime Reduction: "The High Point West End Initiative," Columbia, S.C. Jan 2007.
- Panelist-Discussant at the Bureau of Justice Statistics' Gang Summit, Cleveland, OH.
- Presenter at the Conference of Mayors "Gun Summit" Chicago, Oct 2006
- Presenter at the Community Capacity Development Office's "The Spirit of Service: "Enforce, Empower and Revitalize" Phoenix, AZ. Aug 2006.

TRAINING • SEMINARS CONTINUED

- Project Safe Neighborhoods National Conference, Denver Co. May 2006.
- Presenter-Discussant at the Office of Juvenile Justice Development Program: Building on Success, "Providing Today's Youth with Opportunities for a Better Tomorrow"
 Washington D.C. Jan 2006.
- Discussant at the Department of Justice / Community Capacity Development Office's Law Enforcement Conference, Tucson, AZ. Dec. 2005.
- Trained in Prevention and Response to Suicide Bombings, New Mexico Tech University;
 Socorro, NM Oct, 2005.
- Project Safe Neighborhoods National Conference, Kansas City, Mo. 2004.
- Discussant, National WEED & SEED Conference in Buffalo, N.Y. in 2004.
- Project Safe Neighborhoods National Conference in Philadelphia, PA. Jan 2003.
- Annually attend the Illinois Drug Enforcement Officers Convention (Serving as a Board Member) since 1999.
- Presenter at the "Drug Commanders Conference" in Tulsa, Ok., 2001.
- Presenter at the National Organization of Black Law Enforcement Executives' National Conference featuring President George Bush, July 2001.
- Presenter at the Bureau of Alcohol, Tobacco, Firearms & Explosives' (BATFE) Weapons
- Tracing Seminar in Washington D.C. in 2000.
- Host, presenter and emcee of the Organized Crime Division's Symposium on "Gangs, Guns & Drugs" 2000.
- Attended the Major Cities Chiefs' Conference in Charlotte, NC in 1999

AWARDS • HONORS

•	Special Commendation	1
•	Department Commendations	3
•	Attendance Recognition Award	3
•	Joint Operations Award	1
•	Nato Summit Service Award	1
•	Superintendent Award of Merit	1
•	National Democratic National Convention Award	1
•	Joint Operations Award	1
•	Crime Reduction Award 2004	1
•	Life Saving Award	1
•	Complimentary Letters	35
•	Honorable Mention	145
•	US Customs	• .1
•	Kids Off the Block	1
•	NOBLE Award of Excellence	2
•	Maria Pappas Award of Excellence	1
•	Obama @ Grant Park 2008	1
•	Crime Reduction Award-2009	1

AWARDS • HONORS CONTINUED

•	FOP Distinguished Award	1
•	Presidential Election Deployment Award	1
•	Illinois Disproportionate Justice Impact Study Award	1

AFFILIATIONS

- National Organization of Black Law Enforcement Executives (NOBLE), recently serve as National Treasurer; the number four position overall nationwide
- NOBLE-Chicago Metropolitan Chapter, serve as local Chapter President last 10 years
- International Association of Chiefs of Police (IACP), member and Chair Chicago Police
 Department 2011 Host Committee
- St. Jude Police League, serve as President
- Commanding Officers and Sergeants Credit Union (COSCU), served as President
- Illinois Drug Enforcement Officers Association, Board Member
- Police Executive Research Forum (PERF), graduate and member
- Illinois Association of Chiefs of Police (ILACP), member
- Disproportionate Justice Impact Study Commission, member
- Chicago Police and Firefighter Training Academy, supporter donating more than 12 scholarships to graduates through NOBLE
- South Shore United Methodist Church, Chair Church Council
- Chicago Municipal Employees Credit Unit, Board Member

EDUCATION

Graduate of the Police Executive Research Forum's "Senior Management Institute for Police," July 2000

Graduate of the United States Army's "Civilian Executive Leadership Course," taught through Fort Leavenworth, Ks., in August 1999.

Graduate of Aurora University, Aurora, II. Bachelor's of Arts Degree in Economic Theory, Minor in Financial Management, January 1976.

REFERENCES

Provided under a separate cover