



EXECUTIVE ORDER

15-07

**MINIMUM WAGE REQUIREMENTS FOR
STATE CONTRACTORS AND SUBCONTRACTORS**

WHEREAS, it is essential that all citizens of the State of Illinois make a living wage; and

WHEREAS, the State's current minimum wage of \$8.25 is insufficient to provide a living wage to its citizens; and

WHEREAS, the citizens of the State of Illinois, in the most recent general election, were asked, as an advisory question, whether they supported increasing the hourly minimum wage to \$10.00 per hour by January 1, 2015; voters responded overwhelmingly in favor of increasing the minimum wage to \$10.00 per hour; and

WHEREAS, in recognition of the importance that the voices of the citizens of the State be heard; and

THEREFORE, I, Pat Quinn, Governor of the State of Illinois, pursuant to the executive authority vested in me by Article V of the Constitution of the State of Illinois, do hereby direct as follows:

I. PAYMENT OF MINIMUM WAGE BY STATE CONTRACTORS AND SUBCONTRACTORS

A. State Solicitations

- (1) Upon the effective date of this Executive Order, all solicitations issued by any State agency shall include a requirement that prospective vendors and their subcontractors pay a minimum hourly wage of \$10.00 to all employees subject to a minimum wage; provided, however, that if a home rule municipality has a minimum wage in excess of \$10.00, the higher minimum wage shall be the applicable wage to be paid by prospective vendors and their subcontractors.
- (2) Upon the effective date of this Executive Order, all pending solicitations issued by any State agency must be amended to include a requirement that prospective vendors and their subcontractors pay a minimum hourly wage of \$10.00 to all employees subject to a minimum wage; provided, however, that if a home rule municipality has a minimum wage in excess of \$10.00, the higher minimum wage shall be the applicable wage to be paid by prospective vendors and their subcontractors.
- (3) In the event that a solicitation that was pending prior the effective date of this Executive Order is withdrawn without a notice of award having been posted, and the solicitation is subsequently re-posted on or after the effective date of this Executive Order, the re-posted solicitation shall include a requirement that prospective vendors and their subcontractors pay a minimum hourly wage of \$10.00 to all employees subject to a minimum wage; provided, however, that if a home rule municipality has a minimum

wage in excess of \$10.00, the higher minimum wage shall be the applicable wage to be paid by prospective vendors and their subcontractors.

B. State Contracts

- (1) Upon the effective date of this Executive Order, all contracts arising out of solicitations issued by any State agency shall include a requirement that the awarded vendor and all of its subcontractors pay a minimum hourly wage of \$10.00 to all employees subject to a minimum wage; provided, however, that if a home rule municipality has a minimum wage in excess of \$10.00, the higher minimum wage shall be the applicable wage to be paid by prospective vendors and their subcontractors.
- (2) The provisions of this Executive Order shall not apply to contracts arising out of solicitations in which all proposals have been received by the soliciting State agency as of the effective date of this Executive Order.

II. SAVINGS CLAUSE

Nothing in this Executive Order shall be construed to contravene any State or federal law, or any collective bargaining agreement.

III. SEVERABILITY

If any provision of this Executive Order or its application to any person or circumstance is held invalid by any court of competent jurisdiction, this invalidity does not affect any other provision or application of this Executive Order which can be given effect without the invalid provision or application. To achieve this purpose, the provisions of this Executive Order are declared to be severable.

IV. EFFECTIVE DATE

This Executive Order shall take effect immediately upon its filing with the Secretary of State and shall remain in effect until terminated or modified.



Pat Quinn, Governor

Issued by Governor: January 12, 2015
Filed with Secretary of State: January 12, 2015

FILED
INDEX DEPARTMENT
JAN 12 2015
IN THE OFFICE OF
SECRETARY OF STATE